

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

First Session- February 11, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

Bargaining teams for BUSD and CTAB met on February 11, 2019 to begin negotiations over a contract for the 2019-2020 school year. This is the second year of a two year contract. Each party may "reopen" negotiations on Compensation, Fringe Benefits and up to two additional articles.

During this session, the teams reviewed their initial proposals. In addition to compensation and benefits, CTAB proposed to open on Class Size and Hours, Responsibilities and Work Year and BUSD opened on Evaluations.

- **CTAB Proposals:**
 - **Compensation:**
 - 6% across the board salary increase.
 - Increase RSP/SDC stipend from \$2000 to \$5000 and add Adaptive P.E.
 - Increase Speech and Language Pathologist stipend from \$4000 to \$10,000
 - Increase overnight stipend (e.g. science camp) from \$150 to \$250 and add \$150 stipend for overnight stay at District conferences.
 - Increase Scholarship Grants from \$3000 to \$12,000 per year and add "areas of special needs"
 - Add longevity compensation of \$3000 at years 22, 26 and 30
 - **Class Size:** The proposal included reducing staffing ratios for TK, adding a staffing ratio for 4/5 combination classes, lowering the elementary mild moderate SDC class size, and increasing class size "average payments."
- **BUSD Evaluation Proposal:** The District proposed to add a "goal setting" activity as part of the evaluation process in order to encourage a more collaborative approach to evaluation between unit members and evaluators.

Tentative Agreement - Leaves of Absence: The parties signed an agreement reflecting a change in state law which guarantees unit members at least 50% of their regular pay while on "child bonding leave."

Update Organizational Security Language: The District proposed updates in the "agency fee" article based on changes in state and federal law.

February 11, 2019

District's Negotiations
With CTAB

Volume 1, Issue 1



Pathway to the Future

The teams will meet
again on:

March 25, 2018

Meet the Team

Darrien Johnson, M. Ed.-
Assistant Superintendent of
Personnel

Phuong Le- Deputy
Superintendent

Joseph McCreary, M. Ed.-
Assistant Superintendent of
Education Services

Chris Mosely- Principal

Carol Mar- Principal

Jamie Garcia- Administrative
Assistant of HR

Gregory Dannis- Legal Council